

# JASBIR PARMAR

PARMAR ARBITRATION & MEDIATION SERVICES INC.

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## **Professional Experience**

2008 to Present	Arbitrator and Mediator
2007 to Present	Neutral investigator for workplace/employment issues
2005 to Present	Vice-Chair, Workplace Safety and Insurance Appeals Tribunal
2003 to 2006	Counsel, Ontario Nurses' Association
2002 to 2003	Counsel, Private Practice: Borenstein Dotsikas Price
2000	Counsel, Ontario Nurses' Association
1996 to 2000	Counsel, Private Practice: Askew, Fiorillo & Glavin (British Columbia)

## **Education/Training**

2008	Ministry of Labour: Arbitrator Development Program
2005	York University – Certificate in Alternative Dispute Resolution
1995	University of Windsor – LL.B.
1991	University of British Columbia – B.A.

## **Lists and Panels**

- Ontario Ministry of Labour – list of approved grievance arbitrators
- Canada Labour Code – Arbitrator, Adjudicator, Referee
- Ontario Police Arbitration Commission – Register of Arbitrators
- College Compensation and Appointments Council – and – O.P.S.E.U.

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## **Professional Associations**

- Law Society of Upper Canada
- Ontario Bar Association
- Ontario Labour-Management Arbitrators Association
- Society of Ontario Adjudicators and Regulators

## **Publications/Teaching/Speaking Engagements**

- Lancaster House Workshop (2011) – “Attendance Management”
- Lancaster House Workshop (2009) – “Attendance Management”
- Canadian Association of Labour Lawyers (2005) : “Remedies in Labour Arbitration”
- Conducted private seminars on various substantive labour topics including human rights, evidence, privacy, legal issues affecting professional employees, and legal research – 1998 to 2005
- Labour Arbitration Yearbook 1999 – 2000: “Post-Discharge Evidence: A Union Perspective”
- Maritime Labour Law Center (Capilano College, BC) (1999) : Taught Legal Research course
- Centre for Labour-Management Development (1999): “Investigation, Surveillance and Monitoring”
- Centre for Labour-Management Development (1998): “Illness and Disability in the Unionized Workplace”